STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT MEDICAL ASSISTANCE PROGRAM

	MEDICAL ASSISTANCE PROGRAM				
		State: _	UTAH		
	NONDISCRIMINATION - CIVIL RIGHTS				
1.	The State of Utah, as well as its subdivision the Utah Department of Health, maintains updated Human Resource Management rules related to fair employment practices.				
2.	Eac	Each contract entered into by the Department contains the following statements:			
	The Contractor shall comply with:				
	a.	participation in, denia	ights Act of 1964, as amended, which al of benefits of, and discrimination ur s of race, color, or national origin.		
	b.	Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination in the employment or advancement in employment of qualified persons because of physical or mental handicap.			
	C.	Title VI of the Civil Rights Act of 1964, as amended, and the Age Discrimination in Employment Act of 1975, which mandate that all persons, regardless of race, color, religion, sex, age, national origin or political affiliation, shall have equal access to employment opportunities.			
	d.	Executive Order No.	11246 which prohibits discrimination	on the basis of sex.	
3.	the	The State Agency certifies that additional methods will be promulgated and maintained the specified areas of administration as may be necessary to assure that the medical assistance program will be operated in compliance with all applicable requirements.		ssure that the medical	
T.N.	.#	91-12	_	Approval Date 7-18-91	
Supersedes T.N. #74-05 Effective Date				Effective Date 7-1-91	