## Focus Group: DSPD, Supported Employment Settings Cannon Health Building, Room 129 July 3, 2018

Welcome: Anne Stephens

Introductions: Tell us your name and your connection to individuals in DSPD Supported Employment Group (SEG) settings.

Purpose: To inform the State on how to best improve community integration and preserve individual rights/preferences in residential settings.

## Ground Rules:

- No right or wrong answers, just different points of view. We are interested in both negative and positive comments, and at times negative comments are the most helpful.
- You don't need to agree with others, but you must listen respectfully as others share their views.
- We ask that you please turn off cell phones or put them on silent. If you cannot and must answer a call please do so quietly and rejoin us as quickly as you can.
- My role as the moderator will be to guide the discussion.
- Talk to each other.

## Questions

- 1. Definition of community integration given.
  - a. What are we already doing to successfully integrate individuals in their workplace?
  - b. What can we do to improve community integration in group employment settings?
- 2. Integration challenges:
  - c. What are the challenges associated with improving community integration? **RANK**
  - d. Further define the top 2-4 challenges.
- 3. The setting must optimize but not regiment individual initiative, autonomy, and independence in making life choices; and facilitate individual choice regarding services and supports, and who provides them.
  - a. What are we already doing to successfully incorporate individual needs and preferences in group employment settings?
  - b. How can the person-centered planning process be improved to support individualized employment goals in group settings?
  - c. Are there other ways to improve choice in group employment settings?
- 4. What other questions, concerns, or suggestions do you have for us?
  - a. What kind of training or guidance would you like to see from the State?
  - b. How can we better communicate with you?